

Board of Trustees

The members of the Board are encouraged to contribute their expertise and judgment to the business and decision-making of the LTD Plan by attending and participating in all Board meetings.



George Fox,
Chair

In April 2007, Mr. Fox was jointly appointed by the NSGEU and the Province as Chair of the Board under the Trust Agreement. Following his graduation from the Bachelor of Commerce program, Dalhousie University, he pursued an extensive career in corporate governance with the NS Public Service. During his tenure, he led strategic initiatives, which included negotiations to establish the LTD Plan in 1985 as the Province's Chief Negotiator in collective bargaining. For a number of years, he sat as an employer representative on the Long Term Disability Board of Trustees. His leadership roles in the Human Resource and Labour Relations fields included many negotiations and facilitation initiatives, often brokering and building consensus between employers and employees, managers and unions. As Deputy Minister of the Department of Environment and Labour, he oversaw provincial programs in occupational health and safety, the OHS appeal panel, public safety, injured workers' advisory, and labour-management mediation.

Mr. Fox has attended 100% of the Board meetings for the year.



Jane Allt

Ms. Allt was appointed to the Board in March 2007 as an Employer Trustee. She currently holds the position of Director, Strategic Support Services, Public Service Commission.

Ms. Allt has attended 83% of the Board meetings for the year.



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Gareth Drinnan

Mr. Drinnan was appointed to the Board in January 2005, as a Union Trustee representing the Highway Workers' Union (Local 1867 CUPE). He is currently president of the Union. He is a Baseperson at the Baddeck Depot of the Department of Transportation and Infrastructure Renewal. Active in the union movement for many years, Mr. Drinnan is a member of the Government Master Committee on Health Safety and is also a member of the Government Diversity Round Table Committee. He has attended numerous labour schools sponsored by CUPE and the Canadian Labour Congress, as well as numerous training conferences related to Governance.

Mr. Drinnan has attended 100% of the Board meetings for the year.



S. Jane Fraser

Ms. Fraser was appointed to the Board in January 2005 as an Employer Trustee. She holds a Bachelor of Commerce degree from Saint Mary's University, a Master's in Public Administration from Dalhousie University as well as holding a Certified General Accountant designation. She has been an employee of the Province for over seventeen years and is currently employed with the Department of Transportation and Infrastructure Renewal as the Executive Director of Strategic Capital and Infrastructure Planning.

Ms. Fraser has attended 83% of the Board meetings for the year.



Shawn Fuller

Mr. Fuller was appointed to the Board in 2006. He is a Union Trustee. He graduated from Saint Mary's University in 1993 and has worked at the Nova Scotia Government and General Employees Union since 2003 in the health care sector. Prior to that, Mr. Fuller worked as Manager of Research with the Nova Scotia New Democratic Party Caucus Office.

Mr. Fuller has attended 100% of the Board meetings for the year.

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Natalie Hovey

Ms. Hovey was appointed to the Board in April 2008 as an Employer Trustee representing the Capital District Health Authority (Capital Health). Natalie is currently Director of Finance, Payroll and Benefit Services for Capital Health, a position she has held since 2001. Ms. Hovey has over 11 years experience in health care. She is a member of the Financial Executives Institute and the Society of Management Accountants. Ms. Hovey also sits on the Board of the NSAHO LTD Plan and the Nova Scotia Health Organizations Protective Association (NSHOPA).

Ms. Hovey has attended 67% of the Board meetings for the year.



William Lahey

After three years of private practice, Mr. Lahey became a member of the NS Department of Justice, 1994-1996, working primarily as advisor to the NS Department of Labour. Subsequently, he served as Director of Corporate Services, NS Department of Human Resources (1996-98) and as Assistant Deputy Minister, NS Department of Health, 1998-2001. In 2001, he became Assistant Professor, Dalhousie Law School, 2001. He was awarded the Dalhousie Law Students' Society and Alumni Excellence in Teaching Award (for teaching in upper-year courses) in 2003-2004. Between 2004 and 2007, he was Deputy Minister, NS Department of Environment and Labour, on leave from Dalhousie Law School. He is currently the Director of the Dalhousie Health Law Institute and Assistant Professor, Dalhousie Law School. He was recently awarded the Dalhousie Law School Hannah and Harold Barnet Award for Excellence in Teaching First-Year Law. He is a member of the Nova Scotia Barristers' Society.

Mr. Lahey has attended 83% of the Board meetings for the year.



Robin MacLean

Ms. MacLean was appointed to the Board as a Union Trustee in 2004. She graduated from Dalhousie Law School and has worked at the Nova Scotia Government and General Employees Union since 1999. Prior to working at the NSGEU, she was employed at the Worker's Compensation Board as a Hearing Officer. Robin is the Director of Negotiations and Servicing at the Nova Scotia Government and General Employees Union.

Ms. MacLean has attended 83% of the Board meetings for the year.



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Darren McPhee

Mr. McPhee was appointed to the Board in January 2007 as a Union Trustee. He is a two-time graduate of Saint Mary's University, holding a Bachelor of Arts and Diploma in Criminology. Since 1992, he has been working with the Department of Community Services and is a Registered Social Worker (RSW). Mr. McPhee is currently the Secretary/Treasurer for The Nova Scotia Government and General Employees Union (NSGEU). He has held this elected position for the past three consecutive terms.

Mr. McPhee has attended 67% of the Board meetings for the year.



Cathy Rankin

Ms. Rankin was appointed to the Board as an Employer Trustee in January, 2006. She is currently Benefits Manager with the Nova Scotia Public Service Commission. Prior to joining the Province, she was a Benefit Consultant with a national consulting firm. Ms. Rankin is a graduate of Saint Francis Xavier University and is currently a member of the Atlantic Regional Council of the Canadian Pension and Benefits Institute.

Ms. Rankin has attended 83% of the Board meetings for the year.



**Grant Vaughan,
C.M.A.**

Mr. Vaughan was appointed to the Board as a Union Trustee in 1996. He is employed by the Nova Scotia Government and General Employees Union as an Employee Relations Officer.

Mr. Vaughan has attended 100% of the Board meetings for the year.