

Introducing the Board of Trustees

In 2009, the Nova Scotia Public Service Long Term Disability Plan Trust Fund marked its 24th year of operations since being established in 1985 by the Province of Nova Scotia and the Nova Scotia Government and General Employees Union (NSGEU). As the Plan Sponsors, the Province and the NSGEU make the rules of the Plan, which guide the Trustees in making financially prudent decisions.

Your Representatives

The Province (the Employer) appoints five Trustees, one of whom is designated by the Capital District Health Authority. The NSGEU (the Union) appoints five Trustees, one of whom is designated by the Canadian Union of Public Employees (CUPE). Each Trustee is appointed to a term of three years and may serve three consecutive terms. The Union and the Employer jointly appoint an independent Chair.

Decisions that Give You Results

The eleven Trustees meet about seven times a year.

Board of Trustees

The members of the Board are encouraged to contribute their expertise and judgment to the business and decision making of the Plan by attending and participating in all Board meetings.



George Fox,
Chair

In April 2007, Mr. Fox was jointly appointed by the NSGEU and the Province as Chair of the Board under the Trust Agreement. Following graduation from the Bachelor of Commerce program, Dalhousie University, he pursued an extensive career in corporate governance with the Nova Scotia Public Service. During his tenure, he led strategic initiatives, which included negotiations to establish the Plan in 1985 as the Province's Chief Negotiator in collective bargaining. For a number of years, he sat as an employer representative on the Long Term Disability Board of Trustees. His leadership roles in the Human Resource and Labour Relations fields include many negotiations and facilitation initiatives, often brokering and building consensus between employers and employees, managers and unions. As Deputy Minister of the Department of Environment and Labour, he oversaw provincial programs in occupational health and safety; the OHS appeal panel, public safety, injured workers' advisory and labour-management mediation. Other roles include Chair of the Skills Nova Scotia Task Force and Deputy Ministers' Steering Committee on Restructuring, as well as Director of Corporate Services and Staff Relations with the Nova Scotia Public Service Commission.



Board of Trustees



Jane Allt

Ms. Allt was appointed to the Board in March 2007 as an Employer Trustee. She currently holds the position of Director, Strategic Support Services with the Public Service Commission.



Gareth Drinnan

Mr. Drinnan was appointed to the Board in January 2005, as a Union Trustee representing the Highway Workers' Union (Local 1867 CUPE). He is currently president of the Union. He is a Baseperson at the Baddeck Depot of the Department of Transportation and Infrastructure Renewal. Active in the Union movement for many years, Mr. Drinnan is a member of the Government Master Committee on Health Safety and is also a member of the Government Diversity Round Table Committee. He has attended numerous labour schools sponsored by CUPE and the Canadian Labour Congress, as well as numerous training conferences related to Governance.



S. Jane Fraser

Ms. Fraser was appointed to the Board in January 2005 as an Employer Trustee. She holds a Bachelor of Commerce degree from Saint Mary's University, a Master's in Public Administration from Dalhousie University as well as holding a Certified General Accountant designation. She has been an employee of the Province for over seventeen years and is currently employed with the Department of Transportation and Infrastructure Renewal as the Executive Director of Strategic Capital and Infrastructure Planning.

Ms. Fraser is a member of the Finance Committee.

Board of Trustees



William Lahey

Mr. Lahey is a graduate of Mount Allison University and of Oxford University (B.A., Jurisprudence) and of the Faculty of Law, University of Toronto (LL.M.). After clerking with Mr. Justice La Forest of the Supreme Court of Canada and after three years in private practice, he became a member of the Nova Scotia Department of Justice. He later served as Director of Corporate Services, Nova Scotia Department of Human Resources and as Assistant Deputy Minister, Nova Scotia Department of Health. In 2001, he became Assistant Professor, Dalhousie Law School. Between 2004 and 2007, he was Deputy Minister, Nova Scotia Department of Environment and Labour, on leave from Dalhousie Law School. He is currently the Director of the Dalhousie Health Law Institute, Dalhousie Law School. He has been awarded the Dalhousie Law Students' Society and Alumni Excellence in Teaching Award (for teaching in upper year courses) and the Dalhousie Law School Hannah and Harold Barnet Award for Excellence in Teaching First Year Law. He is a member of the Nova Scotia Barristers' Society.



Robin MacLean

Ms. MacLean was appointed to the Board as a Union Trustee in 2004. She graduated from Dalhousie Law School and has worked at the Nova Scotia Government and General Employees Union since 1999, and is currently the Director of Negotiations and Servicing for the Union. Prior to working at the NSGEU, she was employed at the Worker's Compensation Board as a Hearing Officer.



Kathryn MacNeil

Ms. MacNeil was appointed to the Board in August of 2009 as an Employer Trustee representing the Capital District Health Authority (Capital Health) where she holds the position of Vice-President People.



Board of Trustees



Darren McPhee

Mr. McPhee was appointed to the Board in January 2007 as a Union Trustee. He is a two-time graduate of Saint Mary's University, holding a Bachelor of Arts and Diploma in Criminology. Since 1992, he has been working with the Department of Community Services and is a Registered Social Worker (RSW). Mr. McPhee is currently the Secretary/Treasurer for the Nova Scotia Government and General Employees Union (NSGEU). He has held this elected position for the past four consecutive terms.



Neil McNeil

Mr. McNeil was appointed to the Board in October of 2009 as a Union Trustee. He currently holds the position of NSGEU Healthcare Servicing Coordinator.



Cathy Rankin

Ms. Rankin was appointed to the Board as an Employer Trustee in January 2006. She is currently Benefits Manager with the Nova Scotia Public Service Commission. Prior to joining the Province, she was a Benefit Consultant with a national consulting firm. Ms. Rankin is a graduate of Saint Francis Xavier University and is currently a member of the Atlantic Regional Council of the Canadian Pension and Benefits Institute.



**Grant Vaughan,
C.M.A.**

Mr. Vaughan was appointed to the Board as a Union Trustee in 1996. He is employed by the Nova Scotia Government and General Employees Union as an Employee Relations Officer.

Mr. Vaughan is a member of the Finance Committee.